CDNA Representative Team Selection Policy

CAULFIELD & DISTRICT NETBALL ASSOCIATION

Reviewed: Aug 2022

Objectives

- Maintain a transparent and independent team selection process ensuring equal opportunity exists for all current and potential CDNA players.
- Recognise talent, performance and potential for growth and development.
- Commit to selecting players and teams within each age group to maximise each team's likelihood of success.
- Meet our responsibilities to recognise, foster and develop players who strive to play netball at a district, regional, state or national representative level.
- Ensure players and parents understand the process.
- Ensure players are safely and carefully involved in the Rep trial process after the interrupted seasons they have experienced.

For the purpose of this Policy, the CDNA accepts that all players:

- Wish to play in a team and against teams of similarly skilled players and ability.
- Understand that team selection decisions are focused on maximising the development of players and performance of each team.

1. Process & Timing of CDNA Representative Team selection trials

a) Players are able to attend CDNA Representative Team selection trials, once per year. **Squads** for the age group will be selected for the calendar year. Some movement or addition of players may occur between seasons (refer mid-season movement/selection policy)

b) Current players are sent an invitation to register for the trials.

c) Dates will be advertised on the CDNA website and CDNA Facebook/Instagram pages. Trials information will be distributed to all the clubs competing at CDNA and it is expected clubs will circulate and promote this information.

d) 11/U trials, Male trials and Open trials may be held at a different time to other age group (13/U to 17/U) selection trials. Members will be notified of this when trial dates are advertised.

e) After each selection trial, players will either be requested to attend the next trial or be advised that they were not selected. Feedback for unsuccessful players will be provided on request only.

f) All players must attend the dates set down for the team selection trials.

- If a player is ill, unable to attend or injured, this must be put in writing before the trials to office@cdna.net.au. In the case of illness on the day this must also be emailed through, or it will be deemed as a "no-show".
- If the player is injured or unwell or has school commitments at the time set down for the trials, the player may be invited to form part of the age group squad until such time as they can be assessed.
- CDNA must receive notice of the injury, sickness or school commitment prior to the date of the trial not being attended.
- The CDNA Head Representative Coach / Selection Panel will have discretion to select a player based on previous representative CDNA team performance.
- Current players are required to participate in selection trials

g) Squads will be announced as follows:

- Players will receive an email advising whether they are successful or not.
- The date of this will be advised at selections
- The email advising selection in the team will advise the steps involved in securing the squad offer.

2. Eligibility to Participate

a) It is expected that all parents and players will have read and understood this Policy in advance of submitting registration and/or attending trials

b) A player will only be eligible to attend selection trials if:

- They are a registered player and have made a reasonable commitment to play within the CDNA domestic competition (11/U to 17/U).
- Open players are encouraged to play weekly within the CDNA domestic competition but it is not essential
- If circumstances arise where this eligibility is compromised, players may approach CDNA via the CDNA Head Representative Coach and request an exemption. The final decision may rest with the CDNA Executive Committee.
- They have fully paid their previous seasons fees.
- They have registered to attend the trials by the due date.

3. Selection Trials

a) Players will participate in trials for squad selection based on their age which is taken on the 31st of December.

b) Selection trials will be facilitated by coaches and selectors who:

- are independent of any player in that age group
- understand the competitive demands at that age group.

c) A minimum of two trials will be conducted for each age group.
d) Existing players who intend to trial in a new age group must attend all trials, unless:

- they have a conflict with VNL club trials. In this case the player must put this in writing to the CDNA Head Representative Coach notifying of their absence.
- If the player is selected by the CDNA, the player will be allocated to the applicable age group squad to be assessed by the coach and selectors during pre-season
- they are injured or have received permission to be absent from the CDNA Representative Team selection trials by the CDNA Head Representative Coach

e) Players must wear white tops and dark coloured shorts/skirt to each trial session. No club or Representative branding.

f) Players will be asked to change if they arrive in anything other than above.

g) Should a player or their parent request to participate in trials in a higher age group, the CDNA Representative Teams Selection Panel must first approve this prior to confirming the request.

h) Parents who help at the selection trials must not be involved in any selection discussions or associated processes and will not be able to assist with age groups where they have a player involved.

4. Trial Procedure

a) Players should expect / complete the following at trials

- Tick off your attendance.
- Be dressed in the correct attire, taped and ready to warm up
- Coaches will take warm ups and skill drills during the first section of trials

- The court runs are prepared before the trials and will be read out prior to a selection run and during the current ones. Players need to be listening.
- Each player will be placed on runs in their first and second nominated positions. Some will have more runs that others because there may be less applications for these positions. All will have a minimum of 2 runs.
- Selectors may choose to make changes at any time during the run and may also advise you to trial in a specific position if that optimises your chances of selection
- Each selector will have a copy of the runs and will individually score each players' performance. This information will be collated after each trial and discussed by the CDNA Representative Teams Selection Panel.

5. Selecting Teams

a) Players will be assigned to a team based on their:

- performance during selection trials
- performance during pre - season
- Team Balance needs
- Match and training performance during the previous season
- Adherence to the Player Code of Conduct

b) Coaches will be provided with standardised pre-trial feedback forms for the relevant age group.

c) Coaches may obtain input from the previous season's coach(es) (in addition to the pre-trial feedback forms) and will consult the most recent player review. Teams will also be discussed between the coaches of the Squad and the CDNA Head Representative Coach.

d) No player should expect that they will remain in a team or with other players from season to season, or from year to year.

e) Whilst every attempt is made to finalise teams within age groups as quickly as possible, some movement should be expected during pre-season and as player combinations are trialled at the start of each season.

f) Should a player accept to trial at a higher age group and be successfully placed in a team at that level, but later declines the offer then that player may, if a position is available be placed in a position in a team of their own age group.

g) To maximise court time and enjoyment of players, teams competing in a 40 minute game competition may be assigned nine (9) players wherever possible and teams competing in a 60 minute game competition may be assigned ten (10) players wherever possible. In certain circumstances, CDNA may decide to vary this number. Team sizes must not exceed twelve (12) players.

h) Parents & players understand that the decisions made by the CDNA Selection Panel will be final. Any objections must be directed to repsquad@cdna.net.au

i) Feedback will be made available after team selections are made, on direct request from the player or their parent/guardian only. Feedback will not be provided on another player.

j) Should an existing player not be selected in a team for the next season, a CDNA official will personally contact the parent of the player before the teams are announced and provide feedback.

6. Training Partners

a) The CDNA may select training partners across all age group teams.

b) Training partners are selected because they are seen to have the potential to play representative netball but are not yet at a stage of development of other players at their age group.

c) CDNA will decide on the number of training partners at the end of the selection process.

d) Training partners must attend regular training sessions but are not required to attend weekly games or tournaments, unless requested.

e) Training partners may form a development team and attend selected netball tournaments.

f) Training partners and/or development teams may train as a group or may be affiliated with teams in their age group.

g) Training partners will be considered as a 'reserve' for the teams so that in the event that a replacement player is required for a match or tournament they may be given the opportunity to play. The team coach, in consultation with the CDNA Head Representative Coach, will be responsible for selecting one or more training partners based on the court positions needing to be filled.

h) Training partners will be the first players considered to replace a team member should a player in a team withdraw permanently.

7. Responsibility matrix

Activity	*Responsibility*
Eligibility for participation in trials	Netball Operations Manager
Recommended player allocations to squads	Selectors
Final Team approval	Coaches – **final decision CDNA Head Representative Coach**

8. CDNA Representative Teams Selection Panel

a) The CDNA Representative Teams Selection Panel is responsible for upholding this Policy.

b) Formation of the CDNA Representative Teams Selection Panel will be undertaken prior to scheduled trials.

c) The CDNA Representative Teams Selection Panel may be made up of the following individuals:

- CDNA Netball Operations Manager
- CDNA Head Representative Coach
- Selectors (Coaches)
- Independent selectors

d) Any CDNA Representative Teams Selection Panel member, Coach, Official or Selector who has a family member or close contact trialling in an age group will abstain from any involvement with that age group in which that player is competing and will declare that conflict.

9. More information

a) For more information please contact:

office@cdna.net.au or repsquad@cdna.net.au